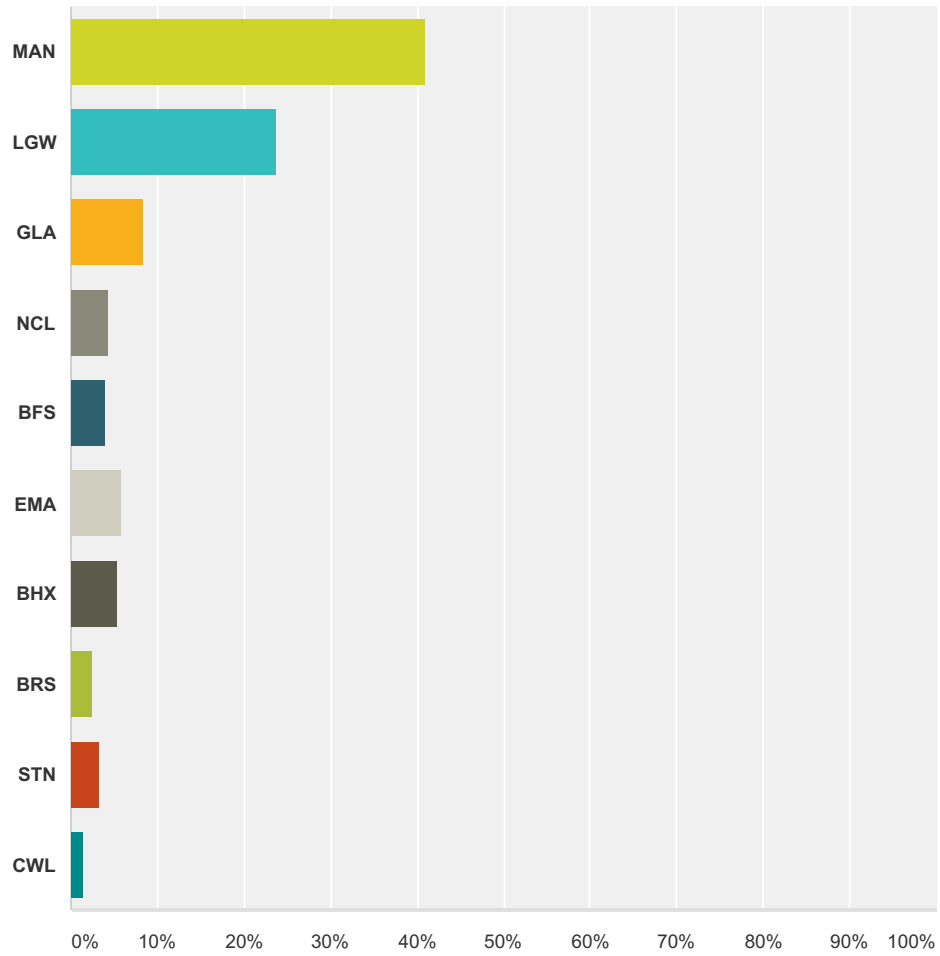


Q4 Which base do you work out of (please list your permanent base if on secondment elsewhere)?

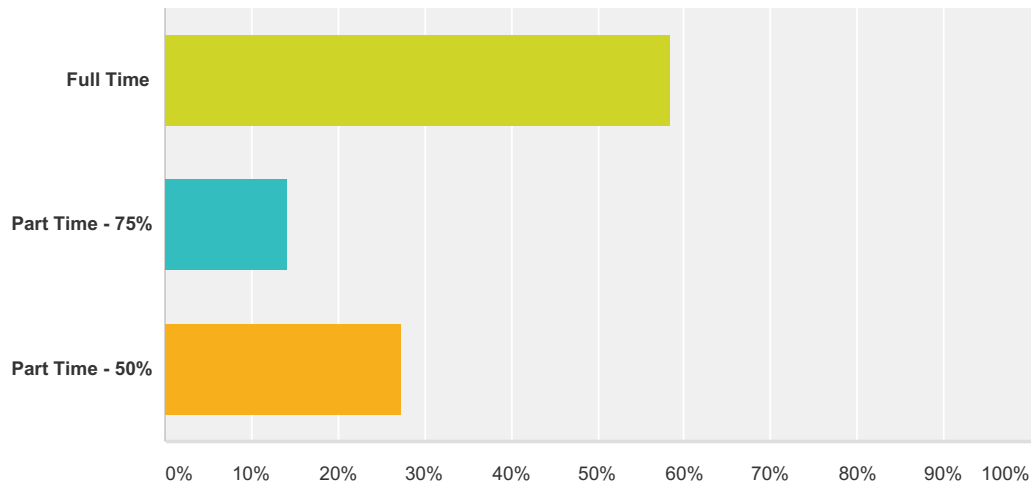
Answered: 205 Skipped: 0



Answer Choices	Responses	Count
MAN	40.98%	84
LGW	23.90%	49
GLA	8.29%	17
NCL	4.39%	9
BFS	3.90%	8
EMA	5.85%	12
BHX	5.37%	11
BRS	2.44%	5
STN	3.41%	7
CWL	1.46%	3
Total		205

Q5 Please indicate your current contracted working pattern:

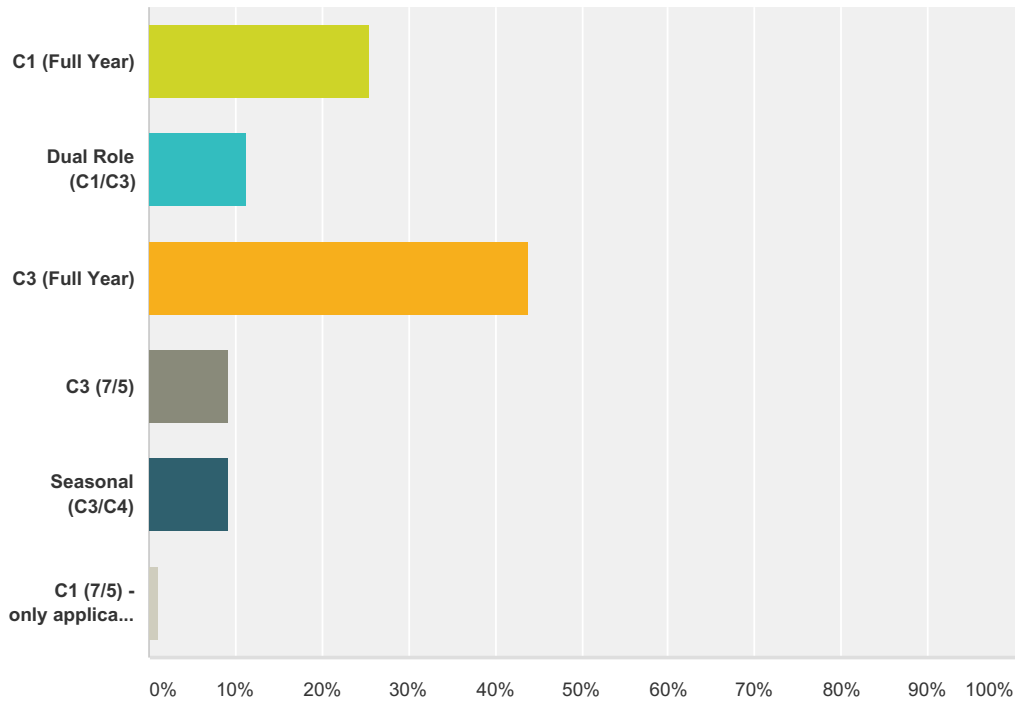
Answered: 205 Skipped: 0



Answer Choices	Responses	
Full Time	58.54%	120
Part Time - 75%	14.15%	29
Part Time - 50%	27.32%	56
Total		205

Q6 What is your permanent rank / role?

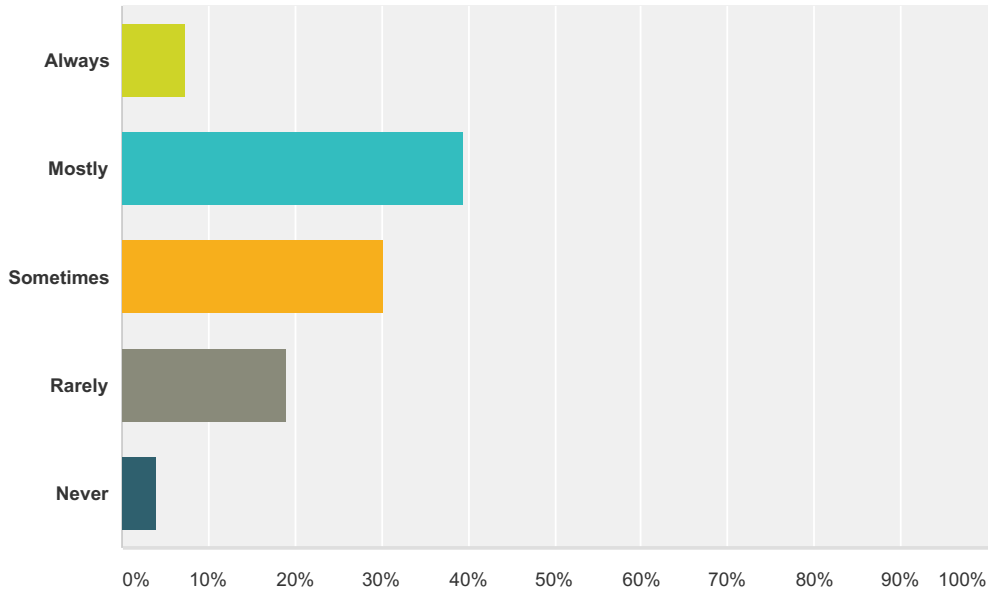
Answered: 205 Skipped: 0



Answer Choices	Responses
C1 (Full Year)	25.37% 52
Dual Role (C1/C3)	11.22% 23
C3 (Full Year)	43.90% 90
C3 (7/5)	9.27% 19
Seasonal (C3/C4)	9.27% 19
C1 (7/5) - only applicable in a small number of bases	0.98% 2
Total	205

Q7 With the current system, how often do you get your preferred leave?

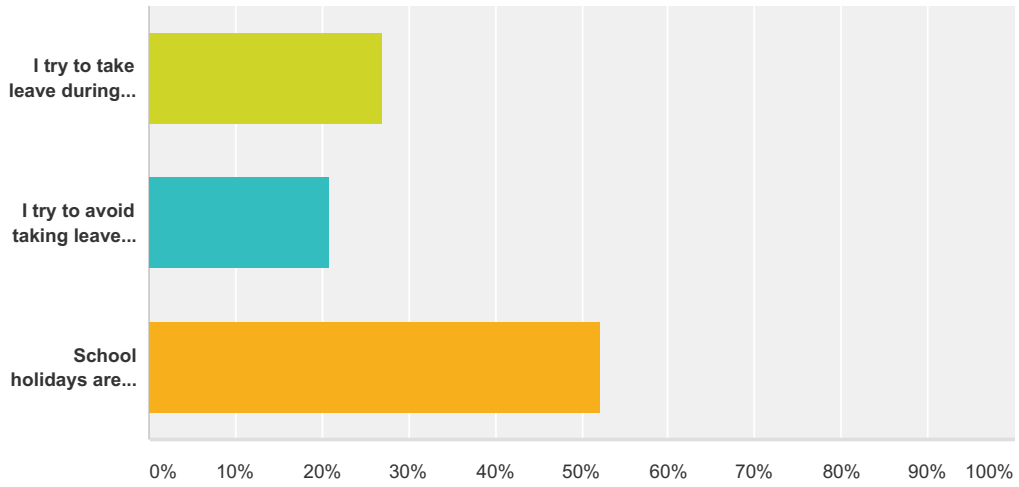
Answered: 205 Skipped: 0



Answer Choices	Responses
Always	7.32% 15
Mostly	39.51% 81
Sometimes	30.24% 62
Rarely	19.02% 39
Never	3.90% 8
Total	205

Q8 How do you use your leave allocation throughout the year?

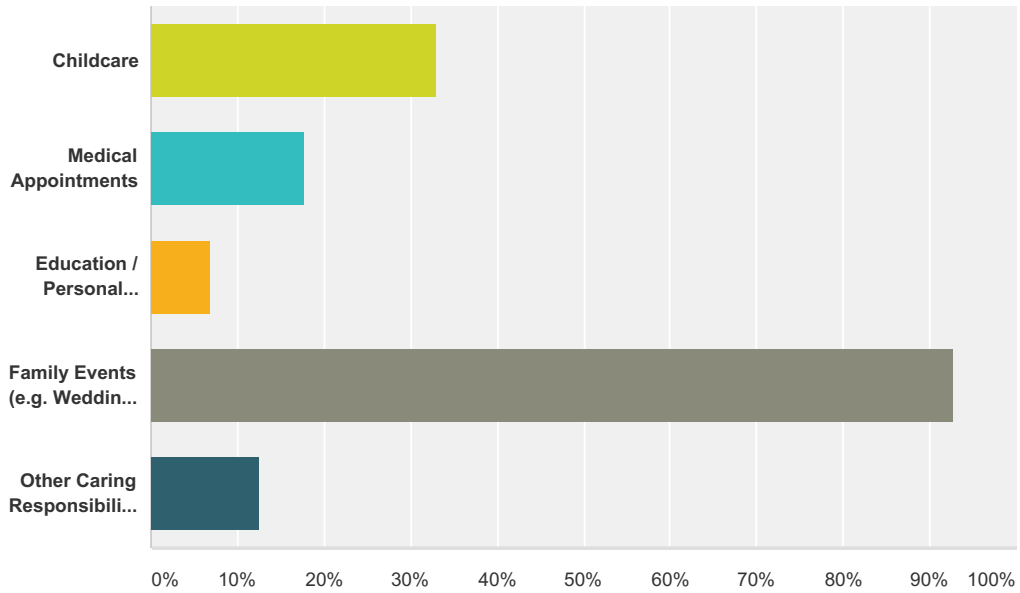
Answered: 205 Skipped: 0



Answer Choices	Responses	
I try to take leave during school holidays	26.83%	55
I try to avoid taking leave during school holidays	20.98%	43
School holidays are not a consideration either way, I just try to take the leave I want	52.20%	107
Total		205

Q9 Other than going on holiday - are there any other key reasons as to why you book leave (please tick as many as are applicable or leave blank if this does not apply to you)?

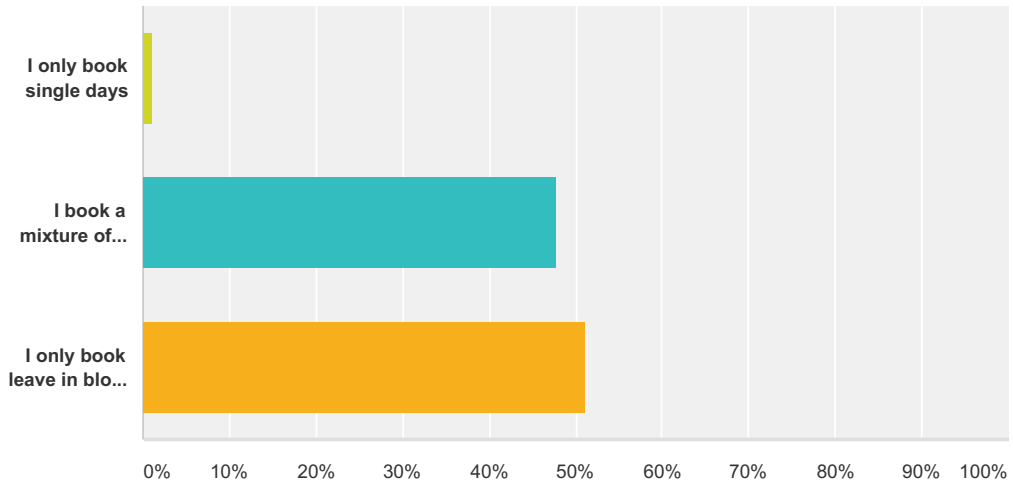
Answered: 191 Skipped: 14



Answer Choices	Responses
Childcare	32.98% 63
Medical Appointments	17.80% 34
Education / Personal Development	6.81% 13
Family Events (e.g. Weddings / Birthdays etc.)	92.67% 177
Other Caring Responsibilities	12.57% 24
Total Respondents: 191	

Q10 SINGLE LEAVE DAYS - How much do you utilise this facility?

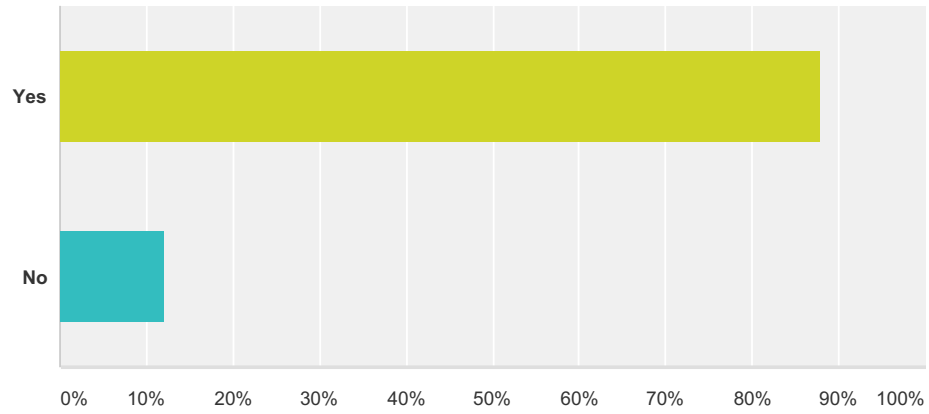
Answered: 205 Skipped: 0



Answer Choices	Responses
I only book single days	0.98% 2
I book a mixture of single days off and blocks	47.80% 98
I only book leave in blocks of 2 or more days	51.22% 105
Total	205

Q11 Do you always take your full allocation of summer leave?

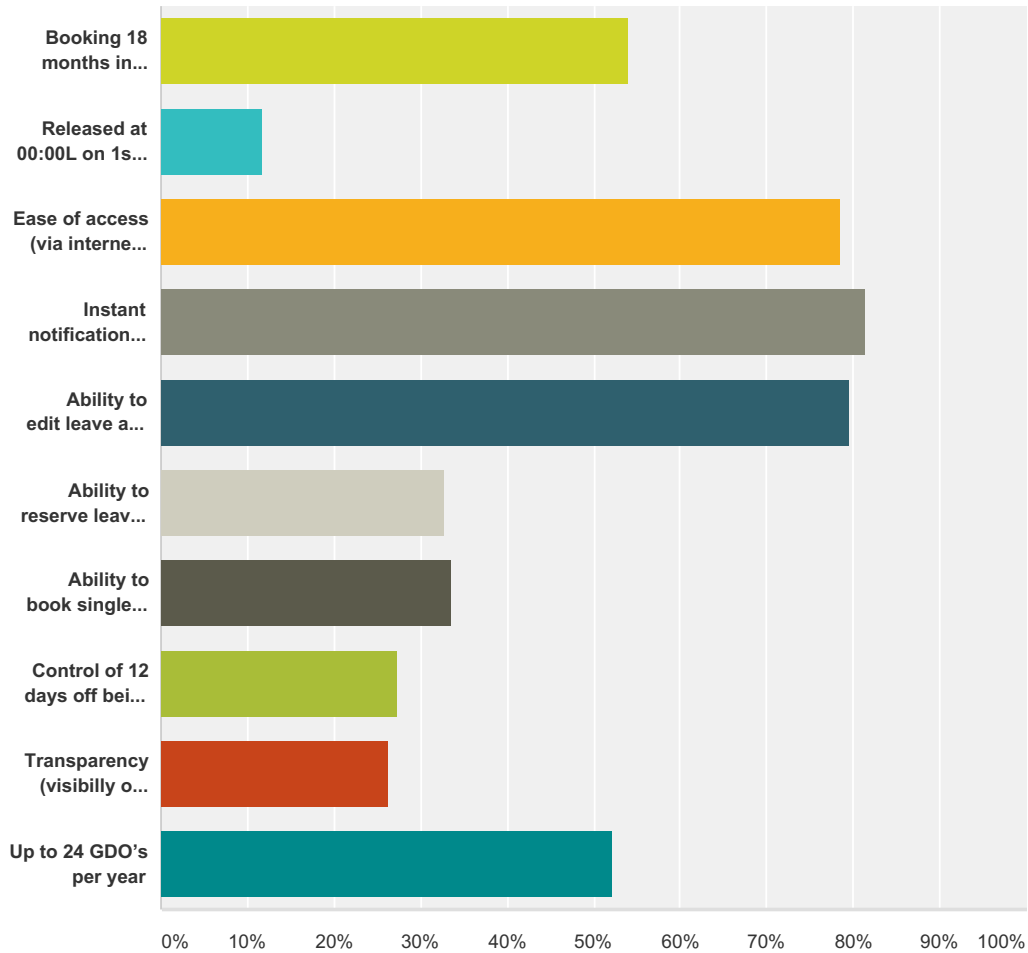
Answered: 205 Skipped: 0



Answer Choices	Responses
Yes	87.80% 180
No	12.20% 25
Total	205

Q12 The current leave system has some key features. Please indicate of FIVE features that matter the most to you (PLEASE TICK A MAXIMUM A FIVE BOXES BELOW):

Answered: 205 Skipped: 0

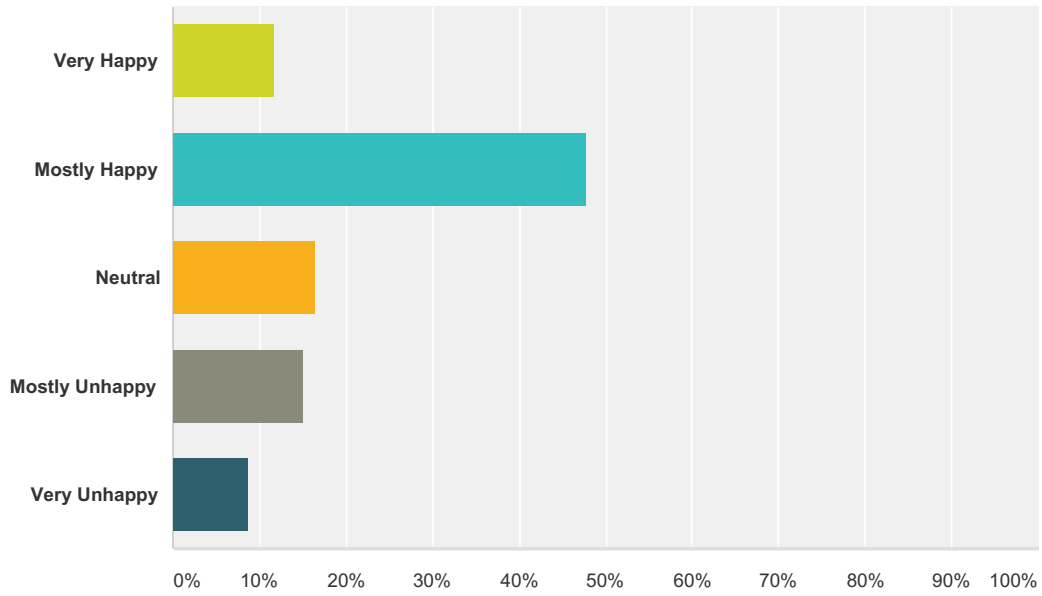


Answer Choices	Responses
Booking 18 months in advance	54.15% 111
Released at 00:00L on 1st of every month (fastest finger first)	11.71% 24
Ease of access (via internet) / make changes from any computer anywhere in world	78.54% 161
Instant notification of successful booking	81.46% 167
Ability to edit leave at any point (subject to availability)	79.51% 163
Ability to reserve leave when unavailable (pending extra layers being released or leave being dropped by others)	32.68% 67
Ability to book single days off	33.66% 69

Control of 12 days off being added to your leave allocation (i.e. 36 days contractual leave plus 12 days off making total of 48 days leave - pro-rata for part time crew).	<p>27.32% 56</p>
Transparency (visibilly of available leave layers etc.)	<p>26.34% 54</p>
Up to 24 GDO's per year	<p>52.20% 107</p>
<p>Total Respondents: 205</p>	

Q13 Taking everything into consideration, overall how happy are you with the current leave system?

Answered: 205 Skipped: 0



Answer Choices	Responses	Count
Very Happy	11.71%	24
Mostly Happy	47.80%	98
Neutral	16.59%	34
Mostly Unhappy	15.12%	31
Very Unhappy	8.78%	18
Total		205